



AT THE SOUTHERN NEVADA HEALTH DISTRICT

TO: SOUTHERN NEVADA COMMUNITY HEALTH CENTER GOVERNING BOARD

DATE: March 21, 2023

RE: *Approval/Ratification of a non-exclusive Client Services Agreement between the Southern Nevada Community Health Center and RPh on the Go USA, LLC*

PETITION #05-23

That the Southern Nevada Community Health Center Governing Board *approve/ratify the non-exclusive Client Services Agreement between Southern Nevada Community Health Center and RPh on the Go USA, LLC for the purpose of referring and placing licensed pharmacists for assignments at the Southern Nevada Community Health Center.*

PETITIONERS:

Fermin Leguen, MD, MPH, Executive Director *FL*

Randy Smith, FQHC Operations Officer *RS*

DISCUSSION:

This Client Services Agreement allows RPh on the Go, USA to use its commercially reasonable efforts and comprehensive pre-employment screenings to refer and place licensed pharmacists for assignments at the Southern Nevada Community Health Center location at the 2830 E. Fremont Street, Las Vegas, Nevada.

FUNDING:

The cost for this contract is \$79,488. Funding will come from the Pharmacy general fund.



Client Services Agreement

F2310008

RPh on the Go USA, LLC (hereafter referred to as "RPh on the Go") and Southern Nevada Health District doing business as the Southern Nevada Community Health Center (hereafter referred to as "Client") enter into this non-exclusive Client Services Agreement effective the date of execution for the purpose of referring and placing Consultants ("Consultants") with Client. This Agreement, including the details of Addendum B, Rate Schedule, shall govern the overall terms of the relationship, while a separate Client Confirmation, Assignment Details (Addendum A) for each placement will outline varying specifics as to bill rates, personnel, and assignment lengths.

1. Scope of Services.

RPh on the Go will use its commercially reasonable efforts to provide Consultants for assignment with Client at its 2830 E. Fremont Street, Las Vegas, Nevada location. RPh on the Go will be responsible for payment of each Consultant's wages and applicable payroll taxes, deductions, and insurance, including worker's compensation, general liability and professional liability coverage for the benefit of the Consultants. If a Consultant is unable to complete the specified assignment, RPh on the Go will use its commercially reasonable efforts to find a replacement in a timely manner.

2. Independent Contractor.

The parties hereto specify and intend that the relationship of each to the other is that of an independent contractor, and that each Consultant shall be an employee of RPh on the Go and that no qualified Consultant shall at any time be an employee of Client, unless the parties shall otherwise agree in writing. RPh on the Go agrees to provide and maintain all payroll services for any qualified Consultant placed with Client, to maintain all payroll records and to withhold and remit all payroll taxes and social security payments. RPh on the Go does not ordinarily use subcontractors or independent contractors in providing services. Should the need to use a sub-contractor or independent contractor arise, RPh on the Go will notify Client in advance of the assignment in order to receive approval of this arrangement.

3. Insurance.

RPh on the Go will maintain at least the following minimum amounts of insurance:

General Liability - \$2,000,000 per occurrence and \$4,000,000 aggregate.

Workers Compensation - in accordance with state regulations.

Employers Liability - \$1,000,000.

Excess Liability over General Liability and Employer's Liability - \$5,000,000 per occurrence and \$5,000,000 aggregate.

Professional Liability of \$1,000,000 per occurrence and \$3,000,000 aggregate.

4. Competency.

RPh on the Go will conduct comprehensive pre-employment screenings to provide licensed Consultants who meet applicable professional standards. RPh on the Go will endeavor to present only Consultants who are qualified for Client's open position(s) based on job requirements and competencies established by Client either verbally or in writing. While RPh on the Go will make every effort to pre-screen job candidates based on these requirements, Client acknowledges that competency determination and candidate assignment decision is ultimately the responsibility of the Client. To this end, RPh on the Go will make available to Client all appropriate Consultant records that RPh on the Go may permissibly disclose (e.g., skills checklists, work histories, etc.) and will facilitate an interview between Client and Consultant in order to assist Client in making the hiring decision if necessary. To further establish and monitor Consultant competency, RPh on the Go will conduct periodic performance evaluations.

5. On-Site Responsibility.

Client is responsible for providing all support, facilities, orientation, training, direction, and means for the Consultant to complete the assignment. Client acknowledges that RPh on the Go is not providing healthcare services, but rather is providing candidate identification and placement services. As such, Client is responsible for the Consultant's adherence to the applicable standard of care and acknowledges that RPh on the Go is not responsible for directing or managing the Consultant's on-site performance. Client warrants that its facilities and operations will comply at all times with all federal, state and local safety and health laws, regulations and standards, including OSHA standards, and that Client will be responsible for providing all safety training and equipment, and for each Consultant's compliance with health and safety requirements, including those instituted by Client.

6. Employment of Consultants.

Client agrees that it will not directly or indirectly, personally or through an agent or agency, contract with or employ any Consultant introduced or referred by RPh on the Go for a period of one year after the latest date of introduction, referral, or placement or expiration of the contract assignment. If Client or its affiliate enters into such a relationship or refers Consultant to a third party for employment, Client agrees to pay an amount equal to thirty (30) percent (or \$20,000, whichever is greater) of the Consultant's first year's annual salary, including any signing bonus, as agreed upon at the time of hiring. Payment is due and payable to RPh on the Go upon start date.

7. Equal Opportunity.

It is the policy of RPh on the Go to provide equal opportunity to all Consultants for employment. RPh on the Go and Client will screen based on merit only. All Consultants will be free from discrimination due to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.

8. Professional Fees.

Client will pay RPh on the Go based on the service charges specified as pre-agreed upon with Addendum B, Rate Schedule. Any Professional Fees varying from Addendum B, Rate Schedule, will be agreed upon by the Parties using a form similar to Addendum A, Client Confirmation, Assignment Details. Upon prior Client approval, Client will be invoiced for all travel, lodging, and relocation expenses for each Consultant assigned to Client facility(ies).

9. Payment Terms.

Client will be billed on a monthly basis for all services provided during the previous month. Payment is due within thirty (30) days of receipt of invoice and shall be considered in default thirty (45) days from issuance of RPh on the Go invoice. RPh on the Go reserves the right, at its option, to discontinue any extension of credit. Invoices will be sent to Client's billing address as set forth below:

Southern Nevada Health District
Attention: Accounts Payable
280 S. Decatur Blvd, Las Vegas, NV 89107
Email: AP@snhd.org

10. Limitation of Liability.

TO THE EXTENT PERMITTED BY LAW, NEITHER PARTY SHALL BE LIABLE TO THE OTHER WHATSOEVER FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING ANY DAMAGES ON ACCOUNT OF LOST PROFITS, LOST DATA, LOSS OF USE OF DATA, OR LOST OPPORTUNITY, WHETHER OR NOT PLACED ON NOTICE OF ANY SUCH ALLEGED DAMAGES AND REGARDLESS OF THE FORM OF ACTION IN WHICH SUCH DAMAGES MAY BE SOUGHT. THE FEES AND BILLINGS DUE UNDER THIS AGREEMENT ARE NOT CONSIDERED SPECIAL DAMAGES OR LOST PROFITS AND SHALL NOT BE LIMITED BY THESE PROVISIONS.

11. Administrative Responsibilities.

Client shall be responsible for orienting Consultant to Client's policies and procedures regarding the submission of any requisite paperwork which must be tendered for reimbursement by funding entities such as Medicare, Medicaid, or health insurance. Such paperwork may include, but is not limited to, patient care plans, comprehensive patient histories, individual education plans, or Client specific program plans. During the contracted assignment, should Consultant fail to submit paperwork as required per Client's policies and procedures, Client must notify RPh on the Go in writing within three (3) business days of alleged failure. Failure to notify RPh on the Go within the three (3) day period shall negate any Client claim to withhold payment due to paperwork non-compliance by Consultant. Within three (3) business days following the conclusion of a contracted assignment, Client shall conduct a final review to determine whether the completion of additional paperwork is needed from the Consultant. Failure to notify RPh on the Go prior to the fourth (4th) day after conclusion of the assignment will negate any Client claim to withhold payment due to paperwork non-compliance by Consultant.

12. Injury, Incident and Error Tracking.

Client will report to RPh on the Go any performance issues, incidents, errors, sentinel and/or other events related to the care and services provided by RPh on the Go employees. RPh on the Go will document reported incidents in employee's personnel file and track all such events for quality assurance purposes. Consultants will report any occupational safety hazard or work-related injury to both RPh on the Go and Client concurrently. Client is responsible for procedural training of RPh on the Go's Consultants with regard to reporting requirements of Client. If RPh on the Go's Consultants are not eligible for treatment of work place injuries or incidents by Client or if reporting requirements change during the term of the Agreement, Client is responsible for notification of such information to RPh on the Go.



All events must be reported to RPh on the Go's Quality Assurance and Compliance Department within 48 hours of occurrence or discovery, whichever is greater. Client can report events 24-hours a day, seven days per week by calling 1-800-553-7359.

13. Reporting of Work-Related Injuries.

Client will maintain a safe working environment and provide all appropriate personal protective equipment as deemed appropriate for unit to which RPh on the Go's Consultant has been assigned. Client ensures compliance with all applicable OSHA obligations to include general training on the reporting of work-place injuries, incidents, and occupational exposure to bloodborne pathogens occurring at Client facility. Records of such occurrences must be maintained by the Client and accessible to RPh on the Go within guidelines set forth by governing entities. In the event of work-place injury, incident or exposure, each affected Consultant will contact their immediate Client-appointed supervisor and report to the applicable treating department as per Client protocol. Consultant shall also report work-place injury, incident or exposure to RPh on the Go concurrently with Client for the purpose of reporting such event to RPh on the Go's workers compensation carrier. If RPh on the Go's Consultants are not eligible for treatment of work-place injury, incident or exposure by Client or if reporting requirements change during the term of this Agreement, Client is responsible for written notification of such information to both RPh on the Go and RPh on the Go's Consultant.

14. Termination of Contracted Assignment with Cause.

If Client requests removal of Consultant, who's been scheduled for 4 weeks or longer, due to performance issues, misconduct or failure to pass any physical, drug screen or other assessment, immediate written and verbal notice specifying all reasons and facts is required within 48 hours including all supporting documentation specifying the reasons and facts of the termination. If the Client does not provide such documentation within the required timeframe, Client will be assessed a severance fee equal to two (2) weeks of billing. Client will be responsible for all professional fees (and expenses if applicable) up to the point of termination. Termination with cause must be documented prior to termination in accordance with the Injury, Incident and Error Tracking procedures set forth in paragraph 11 of this agreement. RPh on the Go shall have seventy-two (72) hours to refill the position with no penalty in the event of termination with cause.

15. Termination of Contracted Assignment without Cause.

Client may cancel any future confirmed or active assignment with two (2) weeks written notice. Client is responsible for all charges and fees prior to cancellation date and through the two (2) week period of notice. In the event Client is unable to provide two (2) weeks' notice of termination, Client will be billed for all shifts in the proceeding two (2) weeks at the agreed upon regular bill rate and minimum hours. In the event of termination without cause, Client will be responsible for any housing and travel costs actually incurred by RPh on the Go as a result of such cancellation.

16. Guaranteed Minimum Hours.

Client agrees to provide Consultant the guaranteed number of work hours per week specified in the attached Assignment Confirmation Addendum A. Cancellation of prescheduled shift(s) or reduction in work hours by Client will be billed reflecting the guaranteed minimum work hours.

17. Overtime Policy.

Client agrees to pay 1.5 times the regular Bill Rate for hours worked in excess of 40 hours during a one-week work period. The work week is defined as Monday through Sunday. (For Clients in California only: Overtime shall be defined as hours worked in excess of 8 hours during any 24-hour period or in excess of 40 hours during a one-week work period and will be billed at 1.5 times the regular Bill Rate. Additionally, hours worked in excess of 12 hours in any 24-hour period shall be billed at the rate of two (2) times the regular Bill Rate.)

18. Holiday Policy.

Client agrees to pay 2 times the regular Bill Rate for hours worked on the following observed holidays: New Years Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day. If the department to which Consultant is assigned is closed for a holiday, the guaranteed minimum hours will be reduced by the number of hours regularly scheduled for that shift. Client will endeavor to offer additional shifts during that workweek to compensate for these missed hours.

19. Paid Sick Leave.

For those jurisdictions that have passed or will pass legislation requiring Paid Sick Leave, Paid Sick Time will be billed back to Client at the straight-time bill rate for all hours taken by any Consultant assigned to Client. This section is not applicable until the effective date of such legislation has been reached.

20. On-Call and Call Back Policy.

Client will be billed an hourly On Call Rate specified by each Assignment Confirmation for hours in which a consultant



is On Call but not working in the Client's facility. Should Consultant be called into Client's facility during the On-Call period, Client will be billed at the applicable hourly rate for a minimum of one (1) hour beginning when the Consultant receives a phone call requesting their presence at Client's facility.

21. Reassignment of Consultants.

Client agrees only to reassign ("float") Consultants into areas which are appropriate based on the Consultant's skills, qualifications and experience. In addition, Client agrees to reassign Consultants in accordance with its own policies and in rotation with its own employees.

22. Multiple Locations.

If client requires Consultant to travel to and perform services at more than one location, Client will compensate RPh on the Go for travel time between facilities at the regular hourly bill rate and for mileage up to the current acceptable IRS reimbursement rate.

23. Unscheduled Facility Closure Policy.

The parties agree that in the event of an unforeseen or unexpected interruption in a Consultants assignment resulting from an unscheduled closure, complete or partial, of Client's facilities due to natural or manmade disasters, such as, and without limiting the generality of the foregoing, fire, storms, flooding, earthquake, labor unrest, riots, and/or acts of terrorism or war (each an "Unscheduled Closure"), Client will be invoiced and shall pay for each such affected Consultants services at the reduced rate of fifty percent (50%) of the Consultants normal billable rate for each day that the Consultant (s) is unable to work by virtue of such Unscheduled Closure.

24. Indemnification.

To the extent permitted by law, each party will indemnify, defend and hold harmless the other against third party claims arising from breaches of the parties' respective obligations under this Agreement.

25. Confidentiality.

Consultants are considered members of Client's workforce only for the purposes of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), as it may from time to time be amended, within the definition of "health care operations" and therefore may have access to patient medical information as provided for in the Privacy Rule of HIPAA. Therefore, additional agreements are not necessary for HIPAA compliance purposes. This paragraph applies solely to HIPAA privacy and security regulations applicable to Client and does not establish an employment relationship. If, however, during the term of this Agreement, the Department of Health and Human Services, Office of Civil Rights or any other empowered federal or state agency, court or administrative tribunal determines that RPh to Go is a Business Associate, as described in the federal privacy regulations, or if the Parties otherwise reasonably determine that RPh to Go will likely be so defined as a Business Associate under such federal privacy regulations, the parties will promptly agree upon such procedures and requirements relating to handling private health information and will ensure compliance with applicable governmental requirements and regulations.

Each party acknowledges that as a result of this Agreement, they will learn confidential information of the other party. Confidential information is defined as that information which is private to each party but is shared by one to the other party as required to accomplish this Agreement and **includes bill rates, fees for permanent placements and terms and conditions of this Agreement.** It is agreed that neither party will disclose any confidential information of the other party to any person or entity. Neither will it permit any person nor entity to use said confidential information. The only exceptions will be: (a) Information shared to the appropriate individuals within the respective organizations as necessary to execute this Agreement, (b) disclosures as required by law. Notwithstanding the foregoing, the parties acknowledge Client is a public entity subject to Nevada's Public Records Act pursuant to Nevada Revised Statutes Chapter 239. Accordingly, documents, including this Agreement, may be open to public inspection and copying; provided however, that RPh to Go shall have the right to timely object or dispute the production of such documents, agreements, or other materials in the appropriate court, and in the event of such objection Client shall not produce any such documents, agreements, or other materials until a determination is made by a court of competent jurisdiction. For avoidance of doubt, Confidential Information of RPh on the Go shall include, but is not limited to, any and all unpublished information owned or controlled by RPh on the Go and/or its employees, that relates to the clinical, technical, marketing, business or financial operations of RPh on the Go and which is not generally disclosed to the public including but not limited to employee information, technical data, policies, financial data and information to include contract terms and provisions, billing rates, permanent placement fees whether disclosed orally, in writing or by inspection. If the receiving party shall attempt to use or dispose of any of the Confidential Information, or any duplication or modification thereof, in any manner contrary to the terms of the foregoing, the disclosing party shall have the right, in addition to such other remedies which may be available to it, to obtain an injunctive relief enjoining such acts or attempts as a court of competent jurisdiction may grant, it being acknowledged that legal remedies are inadequate.

26. Notices.



All notices required to be given in writing will be sent to the names/addresses listed below.

To RPh on the Go:

Address: 8430 W. Bryn Mawr
Suite 1150
Chicago, IL 60631

Telephone: 800-553-7359

With a copy to: Contract Administration
5550 Peachtree Parkway
Suite 500
Peachtree Corners, GA 30092

To Client

Address: Southern Nevada Health District
Attn: Contract Administrator, Legal Dept.
280 Decatur Blvd.
Las Vegas, NV 89107

Telephone: 702-759-1000

With a copy to:

27. Hours of Operation. RPh on the Go's standard hours of operation are Monday through Friday, 8:00 AM to 5:00 PM Central time. For orders, complaints, or emergent situations, a representative from RPh on the Go can be reached 24-hours per day, seven days per week at 800-553-7359.

28. Term.

This agreement shall remain in effect for one (1) year beginning on March 13, 2023 ("Effective Date") through March 12, 2024, unless terminated sooner pursuant to the terms of this Agreement.

29. Conflicts of Interest.

The parties acknowledge their respective obligation to report any conflict of interest and/or apparent conflict of interest that may interfere with their ability to perform their obligations hereunder objectively and effectively. To that end, the Parties hereby certify and represent that their officials, employees and agents do not have any significant financial or other pecuniary interest in the other party's business enterprise, and that no inducements of monetary or other value were offered or given to any officer, employee or agent of the other party. Each party agrees to promptly notify the other in the event it becomes aware of any conflict of interest or apparent conflict of interest.

30. Survival.

The parties' obligations under this Agreement which by their nature continue beyond termination, cancellation or expiration of this Agreement, shall survive termination, cancellation or expiration of this Agreement.

31. Governing Law.

This Agreement shall be governed by the laws of the state of Nevada.

32. Statement of Eligibility.

Each Party acknowledges to the best of its knowledge, information, and belief, and to the extent required by law, neither it nor any of its respective employees/contractors is/are: i) currently excluded, debarred, suspended, or otherwise ineligible to participate in federal health care programs or in federal procurement or non-procurement programs; and ii) has/have not been convicted of a federal or state offense that falls within the ambit of 42 USC 1320a-7(a).

33. Modification of Agreement.

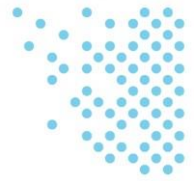
This Agreement may not be modified, amended, suspended, or waived, except by the mutual written agreement of the Parties who are authorized to execute the agreement.

34. Entire Agreement.

This Agreement represents the entire agreement between the parties and supersedes any prior understandings or agreements whether written or oral between the parties respecting the subject matter herein specifically concerning Consultant placement at Client's 2830 E. Fremont St., Las Vegas, Nevada location upon full execution. This Agreement may only be amended in a writing specifically referencing this provision and executed by both parties. This Agreement shall inure to the benefit of and shall be binding upon the parties hereto and their respective heirs, personal representatives, successors and assigns, subject to the limitations contained herein. The unenforceability, invalidity or illegality of any provision of this Agreement shall not render any other provision unenforceable, invalid or

Client Confirmation

Addendum A



Assignment Details

Client will pay RPh on the Go for hours worked by Consultant on the following terms:

Client Name: _____

Consultant: _____

Office Use Only
Placement ID

Assignment Start Date: _____ Assignment End Date: _____

Assigned Department: _____

Shift: _____

Schedule: _____

Expected Weekly Hours: _____

Bill Rate per Hour \$ _____

Overtime Rate per Hour \$ _____

On Call Rate per Hour \$ _____

Call Back Rate per Hour \$ _____

Per Diem Rate \$ _____

Holiday Rate \$ _____

*Observed holidays include:
New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day.*

Miscellaneous:

- Sales tax will be added to professional fees if required by state law and client is not a tax-exempt entity.
- Client agrees to not directly or through a third-party hire RPh on the Go Consultant for a period of one year after the completion of the assignment.
- If RPh on the Go Consultant should be required to travel to other locations at the specific request of the Client, the Client will be responsible for all expenses incurred.

RPh on the Go Contact: Name: _____

Phone Number: _____

Email: _____

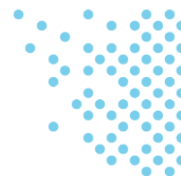
Terms and conditions outlined in this Client Assignment Confirmation will be considered agreed upon by all parties unless notified by Client within forty-eight (48) hours of client's receipt of this Confirmation.



Telephone: 847-588-7170

Toll Free: 1.800.553.7359

Addendum B – Rate Schedule



Client Name:

Client Location:

Hourly Bill Rate: Staff Pharmacists

\$ 88.32

Rates may be overwritten on Client Confirmation Addendum with Client approval. Client will pay RPh on the Go for hours worked by Consultant on the following terms:

Minimum Hours: 6 hour minimum charge per day

Shift Differential: Surcharge of \$10/hr for overnight shifts

PIC: Surcharge of \$10/hr

Overtime Rate: 1.5 times the Bill Rate

Less than 24 hours' notice: 2 times the Bill Rate for the first 12 hours

Mileage/Drive Time: When the distance traveled by the Pharmacist and/or Technician from his/her residence to the Client's premises where services will be performed is twenty (20) or more miles or more each way, then mileage reimbursement will be set at maximum federal rate. Note: if the distance is over one hundred fifty (150) miles each way to the Client's premises, the Client may be required to pay drive time at the rate of \$50.00 per hour.

On Call Rate: \$8/hour

Call Back Rate: Applicable Bill Rate – One Hour Minimum

Per Diem Rate: \$30/day

Holiday: 2 times Bill Rate. New Year's Day, Easter Sunday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

Facility Work Week: Monday – Sunday

Expenses: With Client's approval, the cost/provision of reasonable overnight accommodations, when necessary, plus a per diem reimbursement not to exceed what is allowed by IRS Federal Guidelines for meals for the Pharmacist and/or Pharmacy Technician, if meals are not provided by Client, in instances where Pharmacist and or Pharmacy Technician stays overnight. A service charge of 10% will be added to travel expenses.

Miscellaneous: Sales tax will be added to professional fees if required by state law and client is not a tax exempt entity.

**Southern Nevada Health District
doing business as
Southern Nevada Community Health Center**

RPh on the go USA, Inc.

By: _____
Fermin Leguen, MD, MPH
Executive Director

Date

RPh on the go Representative Signature

Date

Print Name, Title

CLIENT HUMAN RESOURCES/CREDENTIALING REQUIREMENTS CHECKLIST

In an effort to provide all necessary documentation for travel healthcare professionals assigned to your facility, we ask that you complete this form to be used as a reference for all personnel placed in your facility.

Client: Southern Nevada Health District City, State: Las Vegas, Nevada

HR Contact Name: Brandi Miller

HR Contact Phone: (702) 759-1256 HR Contact Email: MillerB@snhd.org

Standard Credentialing Package

As part of our Standard Credentialing Package, RPh on the Go will collect the following prior to the start of a contracted assignment.

Be advised that Standard Credentialing requires an average of 5-7 days.

PROFESSIONAL:

- Current CV / Resume
- Current Skills Checklist, if applicable
- References
- Form I-9 and E-verify

LICENSURE:

- License and/or Certification Verification
- Professional Certification, as applicable

EDUCATION:

- HIPAA Regulations
- OSHA Safety Guidelines

BACKGROUND:

- Criminal Background Check
- GSA Exclusion Search
- HHS/OIG Search
- Sexual Offender Search
- OFAC Search

MEDICAL:

- Hepatitis B Vaccination / Declination form
- 10-Panel Drug Screen

Optional Credentialing

If you require any additional credentialing items above what is contained in the Standard Credentialing Package, please indicate below. If no additional items are noted, the Standard Credentialing Package will be collected.

- No additional credentialing items needed
- Please include the following credentialing items

Credentialing Documents will be held on file at RPh on the Go and unless specifically requested, will not be forwarded to Client.

Assignment Commencement Details

Will the RPh on the Go Consultant be permitted to begin assignment with credentialing items still pending? YES NO

If the RPh on the Go Consultant is requested for an immediate need, will you be willing to sign a waiver allowing the missing items to be collected after the start of the assignment? YES NO